

January 25th, 2021 Board Meeting Minutes

In Attendance: Lisa, Bjornda, Shelley, Joel C, Biftu, Joel G, Sarah, Denise

Regrets: Karen, Linda

1. Call to Order – 5:35 pm

Motion to Approve the Agenda, Joel G

PASSED

Motion to Approval of November Minutes, Sarah

PASSED

4. Motion to Accept Standing Reports, Sarah

PASSED

- a. Library Manager Report
- b. Committee Minutes: HR & F
- c. TAB none

5. Motion to Accept Treasurer's Report, Biftu

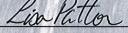
PASSED

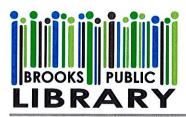
- 6. Correspondence none
- 7. Old Business
 - a. Policy review schedule status
 - i. HR&F policies for review in 2021
 - HR.1 Terms of Employment (LAPP revisions)
 - HR.2 Grievances Policy (revision suggestions)
 - HR.7 Volunteers Policy (no recommendations)
 - HR.8 Violence and Harassment (revision suggestions)
 - G.7 Staff Orientation and Education Policy (revision suggestions)
 - ii. BD&P policies for review in 2021
 - C.1 Resource Management Policy
 - G.11 Records Management Policy
 - G.6 Policy on Policy Making
 - G.2 Trustee Orientation and Education
 - G.1 Board Trustee Recruitment and Membership
 - b. Capital commitments (pink chairs, acknowledgements, Board room) no forward progress
 - c. Board Vacancies 2 vacancies (Lisa will touch base with Johnene on County Library Board re: county rep, Shelley is willing)

i. Motion to Accept and forward Denise's application to city council, Joel G. PASSED

Committee Chair:

Library Manager: ___





8. New Business

- a. Committee Mandates Review
 - i. Motion to Accept Changes to BD&P Mandate, Sarah

PASSED

ii. Motion to Accept Changes to HR&F Mandate with amendments, Bjornda PASSED

- b. Committee organization
 - i. HR&F Bjornda, chair
 - ii. Linda, Shelley, Biftu
 - iii. BD&P Karen, chair Joel C., Joel G., Karen, Sarah
- c. BD&P chair appointment, Joel G. nominates Karen

PASSED

- d. Lisa will draft a letter to Kenny, Hinshaw, municipal affairs minister, PLSB director and MLA we're capable offering professional services in virtual isolation in response to high community needs other than browsing changes to education is driving an increased need.
- 9. Motion to Move In-Camera @ 6:34, Biffu
 - a. Motion to Move Out-of-Camera @ 6:42, Bjornda
- 10. Motion to Adjourn @ 6:43pm, Biftu

Next Board meeting is February 22nd @5:30

